



2017/18 RATES AND LIMITS

Statutory minimum payments	From April 2017	From April 2018
National Living Wage (age 25 and over)	£7.50 an hour	£7.83 an hour
National Minimum Wage (age 21 and over)	£7.05 an hour	£7.38 an hour
National Minimum Wage (age 18-20)	£5.55 an hour	£5.90 an hour
National Minimum Wage (apprentice rate if under 19 or in first year of apprenticeship)	£3.50 an hour	£4.20 an hour
Statutory maternity, paternity, adoption and shared parental pay	£140.98	£145.18
Statutory sick pay	£89.35	£92.05
Statutory maximum payments	From April 2017	From April 2018
Week's pay (for calculation of basic award and statutory redundancy payments)	£489	£508
Statutory redundancy payment/basic award maximum	£14,670	£15,240
Unfair dismissal maximum compensatory award	Lesser of 1 year's pay and £80,541	Lesser of 1 year's pay and £83,682
Injury to feelings awards	From 11 September 2017	
Lower band	£800 to £8,400	
Middle band	£8,400 to £25,200	
Upper band	£25,200 to £42,000	
Exceptional cases	Over £42,000	